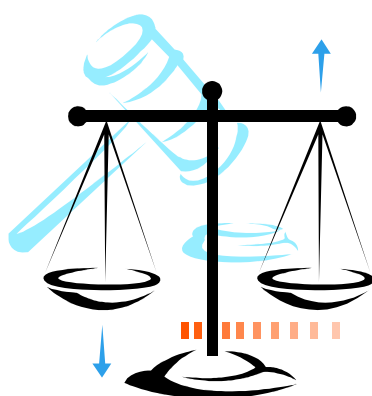


TITLE VI OF THE 1964 CIVIL RIGHTS ACT



The Law

Title VI of the 1964 Civil Rights Act requires that “No person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.”

Applicability

Title VI covers all agencies receiving federal funds. Some examples include: student aid; employee training; grants; loans; property; loans of personnel; tax incentives; and technical assistance.

Title VI applies to discrimination throughout an agency, not just actions involving federally assisted programs.

Filing a complaint

Title VI complaints involving recipients and beneficiaries may be filed with the Title VI Coordinator by an individual, a class, or by a third party, within 90 days from the date of the alleged discriminatory act. Complaints should be directed to Shirley Sims-Saldana, Title VI Coordinator, 800 2nd Avenue, South, 4th Floor, Nashville, TN 37210, phone number **(615) 880-3391**.

It shall be against the policy of the Metropolitan Government to discriminate against an individual based upon that person's race, color or national origin. This policy applies to applicants for employment and current employees as well as subrecipients and subcontractors of Metropolitan Government Departments that receive Federal Funding.